

SSG Walker, Tyrell

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"No one is more professional than I. I am a non-commissioned officer. A leader of soldiers. As a non-commissioned officer, I realize that I am a member of a time honored core, which is known as the Back bone of the Army." This stanza in the NCO Creed always sticks out to me because it gives me an insight to understanding my responsibilities as an NCO. Being here at FT Lee for over two years, as an Instructor, has broadened my insight for this stanza and understanding my role and how much it plays for Quartermaster and its culture of accountability. In this paper, I will be explaining how accountability, at the soldier, leader and system levels share a connection within the Quartermaster culture of accountability.

First, when understanding the Quartermaster culture of accountability, we need to start with the micro level, our soldiers. This is a set of individual accountability because what better understanding can you have as a war fighter, then understanding the basic principals required from you as a soldier. Discipline for soldiers in Basic Training, gives us a set of key tasks (most times impossible tasks) ensuring us that we stay physically and mentally ready. We don't even know it by then, but use a large source of cognitive thinking when this is falling into consideration. Once done with Basic Training, Advance Individual Training (AIT) is our next step as soldiers and future war fighters. This is called "Individual" for a reason. It is your job and your job only to understand your job principals. No one else

will do this for you. As a parachute Rigger, GAR, you have to take this into consideration because if you cannot pack a parachute to standards that is someone else's life you are taking. No one but YOU will be held to this soldier's life. Individual accountability is important not only because it's the first level, but because it's the start to understanding how important our roles are as future war fighters.

Second, we will be discussing the Macro, the chart depicted in FM 4-0 on Leaders and the responsibilities they hold within accountability. The soldiers have now flourished into leaders now scaling to training, leading and duplicating future new war fighters. At this level, Leaders, NCOs must understand the doctrine and training needed to develop future war fighters. Going back to the Neo Creed, "Backbone of the Army," we need to ensure that we instill discipline and that they can trust that they are setting the proper training needs for this. In TRADOC Regulation TR 350-6, it talks about lesson programs and lesson plans and how we need to implement this into our training for future war fighters. Again, going back to being a parachute Rigger, teaching these necessary fields of training to future Riggers, the correct way, is essential to the Quartermaster culture. Because as sustainers to war fighters, and to the understanding to the Riggers Pledge, "We will be sure always".

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Thirdly, we will be discussing the Meso, System level. In order for Soldiers and Leaders to understand the Quartermaster Culture of Accountability, we need to make sure that we are following a specific guideline for us to withhold within the Quartermaster. This includes, but limited to, the policy levels, our lesson plans, Rubrics and DA Forms. We are professions and stewards of our trade. This means, following the lesson scopes and our lesson plans given to us, we can ensure an understanding of what it is we are teaching to our future warfighters. Being in Quartermaster, we are at the supporting level of the Division so once again, as a parachute rigger, it is important to know who it is we support when rigging up heavy care packages on a global scale. We also learn majority of our packing procedures technical manuals (TMs) and also Army Regulations giving us the understanding of the system in which helps us train lead and mentor Soldiers.

In conclusion, we explained how Soldiers, Leaders and System levels play an important role in the Quartermaster Culture of Accountability. All levels are needed not only to strengthen our support within the Quartermaster, but to help us better understand that everything that we do and learn, is for a reason. There is always a method to the madness. And as Quartermaster Warfighters, we will always be Ready, Relevant and Resilient.